

## **Candid**

### TERMS & CONDITIONS

In addition to the social media platform's own policies, guidelines and rules, the following are Currey & Company's terms and conditions for submitting content on our Instagram, Facebook or Twitter pages (hereafter referred to as "social media pages").

#### Use of Currey & Company Social Media Pages

Users may post photos, comments, reviews, videos and any other content. Currey & Company reserves the right, but not the obligation, to remove or edit such content without prior notice for any reason Currey & Company deems necessary.

By posting or submitting content, you warrant and represent that you own or otherwise control all of the rights to your submission including, but not limited to, all the rights necessary for you to provide, post, upload, input or submit the content. To the extent that the content submitted contains images, photographs, or artistic designs (hereafter referred to as "images"), you warrant and represent that:

- You are the copyright owner of any submitted images, or you are a licensee with permission granted by the copyright owner to use the Images in the manner submitted;
- You have the rights necessary to grant the licenses and sub-licenses described in these Terms of Use (see "Licensing" below);
- Any person(s) depicted in any Images, if any, has provided consent to the use of the Images and their likeness.

Nothing in these Terms and Conditions shall be deemed to create an agency, partnership, joint venture, employee-employer or franchise-franchisee relationship, or a business relationship of any kind between Currey & Company and you or any other person or entity.

Without limiting the description above, by using this social media page you agree not to:

1. Abuse, harass, defame, threaten, impersonate or intimidate other users;
2. Post or transmit, or cause to be posted or transmitted, any content that is infringing, libelous, defamatory, obscene, pornographic, abusive, offensive, profane, or otherwise violates any law or right of any third party;
3. Use this social media page for any illegal or unauthorized purpose, including violating any local, state, national or international laws including but not limited to infringing any copyright, trademark, trade secret, patent or other proprietary rights of any party;
4. Post or transmit, or cause to be posted or transmitted, any communication or solicitation designed or intended to obtain private information or personal information of any user including but not limited to any user(s) password, account, or other account details;
5. Make available by any means (post, submit, comment) any unwanted or unsolicited e-mail, or any other message or comments, to any users including advertising, promotional materials, spam, junk mail, chain letters (or e-mail(s)), pyramid schemes, or any other form of solicitation about any other product

or service;

6. You may not use any photo editing techniques to obscure, remove, or alter in any way any trademark, logo, slogan, or other proprietary information belonging to Currey & Company without prior and express written consent. Frame or utilize any "photo-cropping" or framing techniques to enclose any trademark, logo, or other proprietary information (including images, text, page layout, or form) of Currey & Company without express written consent.

7. You may not use any meta tags, descriptions, or any other "hidden text" utilizing Currey & Company's name, trademarks, or any copyrighted text;

8. Submit stories or comments linking to multi-level marketing schemes, pyramid schemes or off-topic content;

9. Use any robots, spiders, scrapers or any other automated means to access this social media page for any purpose. Additionally, you agree that you will not: (i) take any action that imposes or may impose, in our sole discretion, an unreasonable or disproportionately large load on our website infrastructure; (ii) upload viruses, malware, or any other malicious code; or (iii) bypass or override any measures Currey & Company may put in place in order to restrict access to this social media page;

10. Advertise to, or solicit, any user to buy or sell any products or services. It is also a violation of these rules to use any information obtained from this social media page in order to contact, advertise to, solicit, or sell to any user without their prior explicit consent.

#### Comments, Feedback and Other Submissions to Currey & Company

We welcome your comments and feedback regarding our social media pages, our products and our services. Currey & Company however, does not accept confidential or proprietary information from any comments or submissions. Accordingly, all comments, feedback, ideas, suggestions, materials, information and other submissions disclosed, submitted or offered to Currey & Company using these social media pages or otherwise (collectively, 'Feedback') are not confidential and will become and remain Currey & Company's property. The disclosure, submission or offer of any Feedback will constitute an assignment to Currey & Company of all worldwide rights, licenses, titles and interests and goodwill in the Comments without payment of any compensation or consideration. Comments submitted by you must not violate any right of any third party, and must not contain any libelous, abusive, obscene or otherwise unlawful material.

#### Content Management, Review or Removal

Currey & Company is not in any manner responsible for the content of these submissions, communications or materials. Currey & Company does not and cannot review and/or screen all materials submitted to or created by users accessing this social media pages. You acknowledge that Currey & Company, by providing you with the ability to view and distribute user-generated content on its social media pages, is merely acting as a passive entity for the dissemination of such content and Currey & Company does not undertake, and disclaims, any liabilities or obligations relating to any contents or activities on this social media page. However, Currey & Company does reserve the right to block or remove any materials that it determines, in its sole discretion, to be (a) abusive, defamatory, or obscene, (b) fraudulent, deceptive, or misleading, (c) in violation of a copyright, trademark or any other intellectual property right of another, or (d) violates any law (local, state, federal, or international law),

regulation or Terms of this social media page, or (e) offensive or otherwise unacceptable to Currey & Company. Currey & Company reserves the right, but undertakes no obligation or duty, to review, alter, edit, move or remove any submitted materials provided for display or placed on this social media page in any manner, in its sole discretion, without notice. If at any time Currey & Company, in its sole discretion, chooses to monitor or moderate submissions on this social media page, Currey & Company nonetheless assumes no responsibility or liability for the content and no obligation to modify or remove any inappropriate content; Currey & Company is not responsible for the conduct of the user submitting any such content.

#### User Generated Content

These social media pages contain content of users and other Currey & Company licensors. Except as provided within these Terms, you may not copy, modify, translate, publish, broadcast, transmit, distribute, perform, display or use in commerce any content appearing on or through this social media page.

Currey & Company does not endorse, support, sanction, encourage, verify, sponsor, or agree with any comments, opinions, or statements posted in this social media page and expressly disclaims any and all liability in connection with user submissions.

You agree that Currey & Company and its affiliates are not responsible, and shall have no liability to you, with respect to any information, communication or materials posted by others, including defamatory, offensive or illicit material, including material that violates these Terms. Any material downloaded or otherwise obtained through the use of these social media pages is done at your own risk and you will be solely responsible for any damage to your computer system or any other electronic device and/or any loss of data that may result from the download of any such material.

#### Licensing

By posting, displaying, uploading, inputting, providing, transmitting, submitting, content to Currey & Company's social media pages or if you are contacted by Currey & Company and consent, by any means, to the use of any content on our website or any social media pages, you grant Currey & Company a perpetual, irrevocable, worldwide, royalty-free, sub-licensable license, to copy, distribute, reproduce, use, modify, adapt, publish, translate, transmit, disclose, publicly perform, and publicly display the user content (in whole or in part) and to incorporate such user content into other works in any format or medium now known or later developed for any and all commercial or non-commercial purposes.

#### Indemnification

You agree to indemnify, defend, and hold harmless Currey & Company, and its affiliates, and their respective officers, directors, employees, agents, licensors and suppliers (collectively the "Indemnified Parties") from and against all losses, expenses, damages and costs, including reasonable attorneys' fees, resulting from any violation of these Terms and conditions or any activity related to your account

(including negligent or wrongful conduct), by you or any other person accessing this social media page by using your account.

**Contact Us**

Please report any violations of the Terms and Conditions on our social media pages to [marketing@curreyco.com](mailto:marketing@curreyco.com). If there are issues with content infringing upon copyrights, trademarks, or any other intellectual property please contact [marketing@curreyco.com](mailto:marketing@curreyco.com).